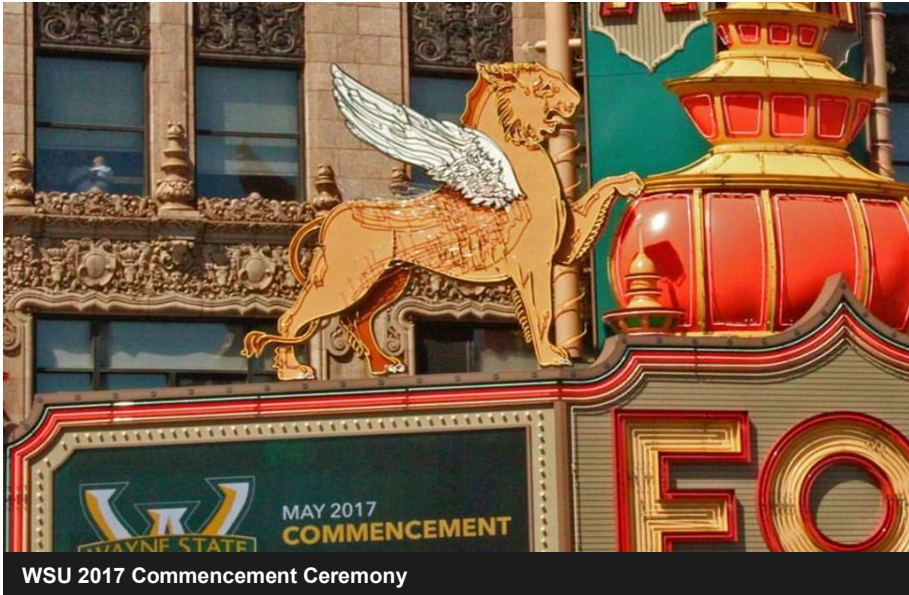


# OEO REGISTER

WAYNE STATE UNIVERSITY  
OFFICE OF EQUAL OPPORTUNITY  
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## WSU's 2017 Commencements Celebrate Campus Diversity

Wayne State University continues to exemplify diversity in Detroit. This year Wayne State highlighted celebrations of the achievements of various diverse cultural and social groups on our campus during spring commencement season.

Breaking a record number with over 4,000 graduates, three additional ceremonies were added to spring commencement in order to accommodate graduates and their families who had planned to attend the event held at the Fox Theatre in Downtown Detroit on May 9th and 10th, 2017.

In addition to spring commencement, Wayne State student organizations played a major part in this year's record breaking graduation turnout with cultural celebrations of various diverse groups. On May 4, 2017, Wayne State hosted the 2017 Latinx & Native Student Organization Celebration, El Nuevo Comienzo, which celebrated and highlighted the achievements of Latinx and Native Graduates of Wayne State. Organizers of the event hoped to motivate and inspire future students by providing space to honor and support the community while celebrating their achievements.

Campus communities such as The African American Graduation Celebration (AAGC) held a celebratory event on May 6, 2017, and the LGBTQA community held the Rainbow Graduation, Awards, and Homecoming on April 28, 2017. The groups continue to highlight the achievements of diverse people on campus. The events offered a sense of belonging on campus, while continuing to foster an environment where all are welcome, represented, and celebrated.

<http://events.wayne.edu>; [thesouthend.wayne.edu](http://thesouthend.wayne.edu)

### *WSU MISSION:*

To create and advance knowledge, prepare a diverse student body to thrive, and positively impact local and global communities.

How will you live our mission?

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# OEO Still Offering Faculty Hiring Plan Training Sessions & Automation On the Way

In the November 2016 edition of the OEO Register, OEO announced that Provost Keith E. Whitfield implemented changes to the procedure for hiring academic personnel as set forth in the OEO Tenure/Tenure Track Faculty Hiring Plan. OEO and Chief Diversity Officer, Marquita Chamblee, Ph.D., have offered numerous training sessions to Deans, Chairs and search committees regarding revisions to the forms, as well as the importance of diversity and inclusion in university searches.

OEO and Dr. Chamblee are still offering training. Please contact OEO at (313) 577-2280 during the spring/summer semester for training dates or further inquiry.

As a reminder, Parts I, II, and III of the forms must be submitted separately to OEO. Each form will be reviewed by OEO and the Associate Provost, and if approved, returned to the Department. Please remember that the Online Hiring System (OHS) must be utilized by all applicants, not just those seriously considered.

## OEO Faculty Hiring Plan Automation In Process

The Office of Equal Opportunity is currently working the Provost and C&IT to develop an on-line Tenured/Tenure-Track Faculty Hiring Form automation system. Hiring Forms will be submitted electronically rather than in paper form. The system is expected to be completed the summer of 2017, after which search committees and relevant personnel will receive training. OEO's goal is to offer a more efficient faculty hiring process that will ensure ease for its users, promote faculty diversity, eliminate error, and produce accurate reporting. OEO will reach out to university departments for automation training once development of the system is completed. Please contact us with any question.

[oeo.wayne.edu](http://oeo.wayne.edu)



Faculty Administration Building

### EVENTS

*WSU Prison/Domestic Violence Shelter Book Drive*

Maccabees Building - 9th Floor

Until June 16, 2017, 8am-5pm

[Ira.memaj@wayne.edu](mailto:Ira.memaj@wayne.edu)

*Detroit Movement Festival: Music Heritage*

May 27– 29, 2017 12pm-12am

Hart Plaza, Downtown Detroit

[social@movementdetroit.com](http://social@movementdetroit.com)

### Contact Us!

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