

# OEO REGISTER

**WAYNE STATE UNIVERSITY  
OFFICE OF EQUAL OPPORTUNITY  
SEPTEMBER 2017**

**Volume 1, Issue 10**



**Faculty Administration Building**

## OEO to Offer Additional Faculty Hiring Plan Automation Training

In the November 2016 edition of the OEO Register, OEO announced that Provost Keith E. Whitfield implemented changes to the procedure for hiring academic personnel as set forth in the OEO Tenure/Tenure Track Faculty Hiring Plan. OEO and Chief Diversity Officer, Marquita Chamblee, Ph.D., have offered numerous training sessions to Deans, Chairs and search committees regarding revisions to the forms, as well as the importance of diversity and inclusion in university searches.

OEO and Dr. Chamblee are still offering training. Please contact OEO at (313) 577-2280 during the fall semester for training dates or further inquiry.

As a reminder, Parts I, II, and III of the forms must be submitted separately to OEO. Each form will be reviewed by OEO and the Associate Provost, and if approved, returned to the Department. Please remember that the Online Hiring System (OHS) must be utilized by all applicants, not just those seriously considered.

## OEO Faculty Hiring Plan Automation Near Completion

The Office of Equal Opportunity has been working with the Provost and C&IT to develop an on-line Tenured/Tenure-Track Faculty Hiring Form automation system. Hiring Forms will be submitted electronically rather than in paper form. The system is nearing completion, as well as departmental training on the new automated system. OEO's goal is to offer a more efficient faculty hiring process that will ensure ease for its users, promote faculty diversity, eliminate error, and produce accurate reporting.

OEO will continue to reach out to university departments who have yet to complete automation training. Please contact us with any questions.

[oeo.wayne.edu](http://oeo.wayne.edu)

### WSU MISSION:

To create and advance knowledge, prepare a diverse student body to thrive, and positively impact local and global communities.

How will you live our mission?

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## Sue Snyder Leads 2017 Campus Sexual Assault Summit

On September 25, 2017, Eastern Michigan hosted the 3rd Annual Campus Sexual Assault Summit 'Inform. Empower. Prevent. Let's END Campus Sexual Assault' led by Michigan's First Lady Sue Snyder. Sponsored by several Michigan universities and partnered with universities such as Wayne State, the summit addressed sexual assault on Michigan campuses, continued important conversations to make campuses safer, and to bring new ideas to the forefront for the cause.

As part of her third annual statewide summit on sexual assault on campus, Michigan First Lady Sue Snyder said there needs to be an additional focus beyond supporting victims, specifically the need for a culture change on campuses. Currently 1 out of four college women will become victims of sexual harassment or assault on campus, which means a bigger problem lies within. First Lady Snyder urges students to let their voices be heard and to be champions for change, helping to create safer campuses for their peers and generations of students to come.

The progress greasing the wheels to ending campus sexual assault has been an ongoing mission, "but much more needs to be done on Michigan's campuses and beyond" says Snyder. On August 31, 2017, the 2017-2018 Campus Sexual Assault Grant Program Application opened to Michigan colleges and universities to help support the efforts to reduce sexual assault across the state. If many recall, Wayne State University was a 2016-2017 recipient of the grant and has put it to great use in the form of conversations, events, exhibits in an effort to promote a safer campus and, to encourage peer student peers to take action if they find that they are witnesses to assault.

In an continued effort to promote a safer campus for all students, First Lady Sue Snyder suggests that everyone works together to encourage an environments that feels safe and encouraging, especially for survivors of sexual assault. Too many instances have occurred that goes unreported because victims don't know where to turn. In hopes to change this, Snyder presented the release of a handbook written by her sexual assault workgroup geared towards survivors to streamline options after assault.

[www.uppermichiganssource.com](http://www.uppermichiganssource.com)

[www.detroit.cbslocal.com](http://www.detroit.cbslocal.com)

### EVENTS

*Detroit Design Festival*

September 26-30, 2017

7am-3pm

[www.detroitdesignfestival.org](http://www.detroitdesignfestival.org)

*Open Streets Detroit*

The Downtown Detroit Partnership

October 1, 2017

Noon-5pm

[openstreetsdetroit.org](http://openstreetsdetroit.org)

*No More Campaign*

Gullen Mall

October 5, 2017

11am-2pm

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