

Special Living and Academic Arrangements

Special living arrangements will be made, as seen fit, for the ongoing security of a victim, who resides in University housing. The Housing Authority will, upon request, provide alternative housing arrangement.

Academic arrangements will be made, as necessary, for the ongoing security of a victim, who is or becomes enrolled in classes at the University, the Dean, or his/her designee, from the school or college in which the student is or becomes enrolled in, will upon request, provide alternative academic arrangements.

Educational Programs

The Vice President for Student Affairs, or his/her designee, and the Director of the Office of Equal Opportunity, shall establish and maintain awareness programs to inform the University community about risks and myths of sexual assault.

This will help to promote an environment at Wayne State University, which is free from sexual assault and consistent with other protections and personnel freedoms.

USEFUL RESOURCES

Office of Equal Opportunity
www.oeo.wayne.edu

Rape, Abuse & Incest
National Network
<http://www.rainn.org>

The Federal Government Source for
Women's Health Information
<http://www.4womn.gov/faq/sexualassault.htm>

The Sexual Assault Resource Agency
<http://www.sexualassaultresources.org>



WAYNE STATE UNIVERSITY

**For Further information,
call or write:**

**Office of Equal Opportunity
Wayne State University
5700 Cass Ave
Suite 3660 A/AB
Detroit, Michigan 48202
Telephone: (313) 577-2280
Fax: (313) 577-7738**

Monday-Friday 8:30-5:00

**SEXUAL
ASSAULT**

What is Sexual Assault?

Sexual assault includes, but is not necessarily limited to any of the following: Any intentional, non-consensual, unwelcome physical contact or threat of unwelcome physical contact or attempt, of:

- An intimate body part of another person, such as a sexual organ **OR** Any body part of another person with one's sexual organs **OR** Any part of another's person's body with the intent of accomplishing a sexual act;
- Unwanted, inappropriate disrobing of another person or purposeful exposure of one's genitals to another without the other's consent;
- Forcing, or attempting to force, any other person to engage in sexual activity of any kind without consent;
- Any behavior which is prescribed as "criminal sexual conduct" under the MI Penal Code, notwithstanding whether criminal charges have been brought against the alleged individual.

Unwilling Consent

Consent of the individual shall not be deemed to have occurred if given by a person who is unable to make a reasoned judgment concerning the nature of harmlessness of the activity because of the individual intoxication, unconsciousness, mental deficiency or incapacity, or if it is the product of threat or coercion.

Prohibited Conduct

Sexual assault violates the standards of conduct expected of every member of the University community, and is strictly prohibited. Any employee or student found to have engaged in sexual assault against another member of the University community will be subject to disciplinary action.

Sexual assault violates the laws of the State of Michigan. Victims of and witnesses to incidents of sexual assault are strongly urged to immediately notify the WSU Department of Public Safety.

Sanctions

Students who engage in sexual assault are subject to University disciplinary action pursuant to the Student Due Process Policy, which provides full range of sanctions up to and including expulsion. Any person may initiate charges against a student believed to have committed a sexual assault by filing charges and providing information pertinent to the charge, with the Judicial Officer appointed by the President or his/her designee.

Employees who engage in sexual assault are subjected to disciplinary action pursuant to applicable collective bargaining agreements.

Non-represented employees are subject to disciplinary action in accordance with the Handbook for Non-Represented Employees.

Any person falsely reporting or accusing another of sexual assault shall be subject to disciplinary actions pursuant to the Student Due Process Policy, applicable collective bargaining agreement, or Handbook for Non-Represented Employees.

WSU reserves the right to pursue or seek additional sanctions or report assaultive behavior to appropriate authorities. Perpetrators of sexual assault may also be subject to civil or criminal prosecution.

Procedures Which Should be Followed if a Sex Offense Occurs

A victim of or witness to a sexual assault is strongly urged and advised to immediately notify the University's Department of Public Safety (Police) at (313) 577-2222, as well as other University authorities. Reports prepared and investigation conducted by the Department of Public Safety shall be submitted to the Detroit Police Department for a coordinated effort toward resolution and prosecution.

Victims and/or witness may also initiate a report/investigation by contacting the University Judicial Officer, who will assist in notifying the Department of Public Safety. Victims may also be assisted by University Counseling and Placement Services and by the Office of Equal Opportunity.