

A Guide for Reporting Discrimination and Harassment

Who should read this guide: Faculty, staff, and students, who have concerns about harassment and discrimination at Wayne State University. Students who have complaints about other students should contact the Dean of Students Office.

How do I file a complaint of discrimination or harassment at WSU?

- Contact the Office of Equal Opportunity at (313) 577 – 2280 for complaints regarding staff, faculty or students. See more information at oeo.wayne.edu
- Contact the Dean of Students Office at (313) 577 – 1010 for student related issues. See more information at doso.wayne.edu
- Contact the Ombudsperson's Office at (313) 577 – 3487 for student related issues. See more information at www.ombudsman.wayne.edu
- Note: for sexual violence or assault, contact WSU Public Safety at (313) 577 – 2222.
- Counseling and Psychological Services at (313) 577 – 3398 www.caps.wayne.edu

What if I want to talk to someone about an incident, but I'm not sure it is harassment or discrimination. What should I do?

Find a trusted individual to hear your concerns, such as the Intake Manager of OEO (577 – 2280), the Dean of Students Office (577 – 1010), or the Ombudsperson (577 – 3487)

What if I witness or overhear something that might be harassment or discrimination?

Report it! Contact the Office of Equal Opportunity at (313) 577 - 2280

What if I don't want anyone else to know what happened?

In most cases, your concerns will be kept confidential. Only those who need to know will be informed. You will be given options and resources to aid you in resolving the situation.

If however, a crime has been committed, or someone is at risk of harm, there is an obligation to report the incident to the appropriate authority in order to keep you and others in the WSU community safe.

Where can I go for counseling and support?

- Counseling and Psychological Services (CAPS) for (313) 577 – 3398
- Employee Assistance Program (EAP) 1 (800) 448 – 8326
- Student Disability Services (SDS):
Office (313) 577-1851
Videophone (313) 202 – 4216

