

Special Living and Academic Arrangements

Special living arrangements will be made, as seen fit, for the ongoing security of a victim, who resides in University housing. The Housing Authority will, upon request, provide alternative housing arrangement.

Academic arrangements will be made, as necessary, for the ongoing security of a victim, who is or becomes enrolled in classes at the University. The Dean, or his/her designee, from the school or college in which the student is or becomes enrolled in, will upon request, provide alternative academic arrangements.

Educational Programs

The Dean of Students and the Director of the Office of Equal Opportunity, shall establish and maintain awareness programs to inform the University community about risks and myths of sexual assault.

This will help to promote an environment at Wayne State University, which is free from sexual assault and consistent with other protections and personnel freedoms.

USEFUL RESOURCES

Office of Equal Opportunity
www.oeo.wayne.edu

Dean of Students
<http://doso.wayne.edu/student-care-report.html>

Rape, Abuse & Incest
National Network
<http://www.rainn.org>

U.S. Department of Justice Office on
Violence Against Women
<http://www.Justice.gov/ovw/sexual-assault>

The Sexual Assault Resource Agency
<http://www.saracville.org>



WAYNE STATE UNIVERSITY

**For further information,
call or write to:**

**Office of Equal Opportunity
Wayne State University
656 W. Kirby
Suite 4324 F/AB
Detroit, Michigan 48202
Telephone: (313) 577-2280
Fax: (313) 577-7738**

Monday-Friday 8:30-5:00

**SEXUAL
ASSAULT**

What is Sexual Assault?

Sexual assault includes, but is not necessarily limited to any of the following: Any intentional, non-consensual, unwelcome physical contact or threat of unwelcome physical contact or attempt, of:

- An intimate body part of another person, such as a sexual organ **OR** Any body part of another person with one's sexual organs **OR** Any part of another's person's body with the intent of accomplishing a sexual act;
- Unwanted, inappropriate disrobing of another person or purposeful exposure of one's genitals to another without the other's consent;
- Forcing, or attempting to force, any other person to engage in sexual activity of any kind without consent;
- Any behavior which is prescribed as "criminal sexual conduct" under the MI Penal Code, notwithstanding whether criminal charges have been brought against the alleged individual.

Unwilling Consent

Consent of the individual shall not be deemed to have occurred if given by a person who is unable to make a reasoned judgment concerning the nature of harmlessness of the activity because of the individual intoxication, unconsciousness, mental deficiency or incapacity, or if it is the product of threat or coercion.

Prohibited Conduct

Sexual assault violates the standards of conduct expected of every member of the University community, and is strictly prohibited. Any employee or student found to have engaged in sexual assault against another member of the University community will be subject to disciplinary action.

Sexual assault violates the laws of the State of Michigan. Victims of and witnesses to incidents of sexual assault are strongly urged to immediately notify the WSU Department of Public Safety.

Sanctions

Students who engage in sexual assault are subject to University disciplinary action pursuant to the Student Code of Conduct, which provides a full range of sanctions up to and including expulsion. Any person may initiate charges against a student believed to have committed a sexual assault by filing charges and providing information pertinent to the charge, with the Dean of Students appointed by the President or his/her designee.

Employees who engage in sexual assault are subjected to disciplinary action pursuant to applicable collective bargaining agreements.

Non-represented employees are subject to disciplinary action in accordance with the Handbook for Non-Represented Employees.

Any person falsely reporting or accusing another of sexual assault shall be subject to disciplinary actions pursuant to the Student Code of Conduct, applicable collective bargaining agreement, or Handbook for Non-Represented Employees.

WSU reserves the right to pursue or seek additional sanctions or report assaultive behavior to appropriate authorities. Perpetrators of sexual assault may also be subject to civil or criminal prosecution.

Procedures Which Should be Followed if a Sex Offense Occurs

All incidents should immediately be reported to the Wayne State Police at 313-577-2222.

All incidents should also be reported to the Title IX Coordinator (Linda M. Galante, Associate General Counsel is the Interim Title IX Coordinator) at 313-577-2268 or to the Title IX Deputy Coordinator (who is also the Dean of Students) at 313-577-1010 or at ak3096@wayne.edu. An incident may also be reported to the Dean of Students at <http://doso.wayne.edu/student-care-report.html>.